



## "Thriving through Precision and Resilience" Cohort Engagement Plan 2020-2021

The purpose of this document is to specifically determine how we will successfully engage in the work this school year. It will serve as the roadmap to precision. Initial engagement meetings need to be held **PRIOR to October 16th**.

**Organization Name:** \_\_\_\_\_

**Areas of Engagement** (please mark with an X)

Quality  
  SEL  
  Family Engagement  
  Inclusion & Equity  
  Youth Leadership

OST Program Dev. Coach Name	
Phone Number/Email	
Site Primary Contact Name	
Phone Number/Email	
Other Site Contacts	
Phone Number/Email	

**Engagement:**

Activity	Completed
Fall Observation	
Fall Staff DESSA	
Fall Youth DESSA	
Fall BOSTNet	
Fall Annie E. Casey Race Matters	
Fall Youth Driven Spaces	
Planning with Data	

Activity	Completed
Spring Observation	
Spring Internal Observation	
Spring Youth DESSA	
Spring BOSTNet	
Spring Annie E. Casey Race Matters	
Spring Youth Driven Spaces	
Annual Surveys (Youth, Family, Staff) - April/May 2021	
Annual Program Scans - June/July 2021	



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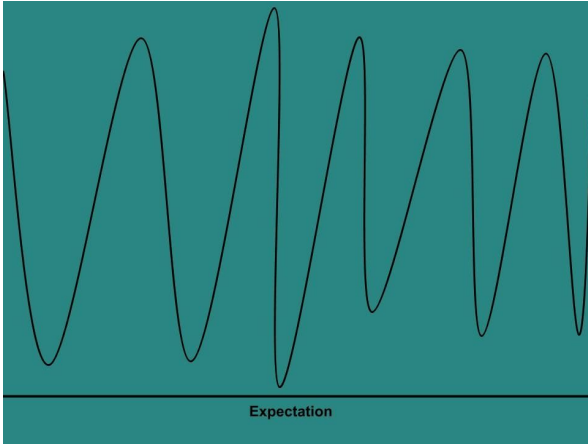
### Engagement Opportunities

<b>Action Friday</b>	9/11/20	10/9/20	11/13/20	12/11/20	1/8/21	2/12/21	3/12/21	5/9/21	8/13/21
<b>Skills Saturday</b>		10/17/20		12/12/20	1/--/21		3/--/21	5/--/21	
<b>Affinity Groups</b>	I&E 9/29/20		Y.L. 10/7/20		SEL 10/14/20		Youth Candidate Forum <b>TBA</b>		
<b>Lights On</b>	10/22/20 Kick-off		10/23/20 Virtual Walk		10/24/20 Spring Valley				

<b>Quality Engagement Items:</b>
<ul style="list-style-type: none"> <li><input type="checkbox"/> External/ Internal YPQA Observation(s)</li> <li><input type="checkbox"/> Planning With Data</li> <li><input type="checkbox"/> Develop Program Improvement Plans (Goal Setting)</li> <li><input type="checkbox"/> Goal Implementation (Coaching)</li> <li><input type="checkbox"/> Program Improvement Plan Check Ins</li> </ul>
<b>SEL Engagement Items:</b>
<ul style="list-style-type: none"> <li><input type="checkbox"/> Staff DESSA (required)</li> <li><input type="checkbox"/> Youth DESSA</li> <li><input type="checkbox"/> Planning With Data</li> <li><input type="checkbox"/> Develop Program Improvement Plans (Goal Setting)</li> <li><input type="checkbox"/> Goal Implementation (Coaching)</li> <li><input type="checkbox"/> Program Improvement Plan Check Ins</li> <li><input type="checkbox"/> Affinity Group <b>Sept. 29 @ 10am - Zoom</b></li> </ul>
<b>Family Engagement Items:</b>
<ul style="list-style-type: none"> <li><input type="checkbox"/> BOSTNet Assessment</li> <li><input type="checkbox"/> Planning With Data</li> <li><input type="checkbox"/> Develop Program Improvement Plans (Goal Setting)</li> <li><input type="checkbox"/> Goal Implementation (Coaching)</li> <li><input type="checkbox"/> Program Improvement Plan Check Ins</li> </ul>
<b>Youth Engagement Items:</b>
<ul style="list-style-type: none"> <li><input type="checkbox"/> Youth Driven Spaces Assessment</li> <li><input type="checkbox"/> Affinity Group <b>Oct. 7 @ 4pm- Zoom</b></li> <li><input type="checkbox"/> Youth Led Candidate Forum <b>TBA</b></li> </ul>
<b>Inclusion &amp; Equity Items:</b>
<ul style="list-style-type: none"> <li><input type="checkbox"/> I&amp;E Assessment</li> <li><input type="checkbox"/> Planning With Data</li> <li><input type="checkbox"/> Develop Program Improvement Plans (Goal Setting)</li> <li><input type="checkbox"/> Goal Implementation (Coaching)</li> <li><input type="checkbox"/> Program Improvement Plan Check Ins</li> <li><input type="checkbox"/> Affinity Group <b>Oct. 14 @ 10am- Zoom</b></li> </ul>

<b>Community Learning Hub Program:</b>
<ul style="list-style-type: none"> <li><input type="checkbox"/> In-Person Hub</li> <li><input type="checkbox"/> In-Person Stand alone</li> <li><input type="checkbox"/> Virtual Plug</li> <li><input type="checkbox"/> Virtual Stand alone</li> </ul>
<b>KYD Network Resources:</b>
<ul style="list-style-type: none"> <li><input type="checkbox"/> Hub Connection- E.T.</li> <li><input type="checkbox"/> Hub Connection- Quincey</li> <li><input type="checkbox"/> Mental Health / Wellness- Deanna</li> <li><input type="checkbox"/> STEM- Rocann</li> <li><input type="checkbox"/> Youth Advocacy Toolkit- Destine Price</li> <li><input type="checkbox"/> Youth Leadership- Bailey Crist</li> </ul>
<b>Partner Engagement Options:</b>
<ul style="list-style-type: none"> <li><input type="checkbox"/> Air Zoo STEM Virtual Content</li> <li><input type="checkbox"/> Catholic Family Services Mental Health Support</li> <li><input type="checkbox"/> Goodwill Life Guides Family Resources</li> <li><input type="checkbox"/> Gryphon Place 2-1-1 Mental Health Services</li> <li><input type="checkbox"/> Kalamazoo Loaves and Fishes food distribution</li> <li><input type="checkbox"/> Kalamazoo Nature Center</li> <li><input type="checkbox"/> Kalamazoo Promise</li> <li><input type="checkbox"/> Kalamazoo Public Library</li> <li><input type="checkbox"/> Prevention Works</li> <li><input type="checkbox"/> Sherman Lake Food Distribution</li> <li><input type="checkbox"/> SLD Reads Literacy Tutoring</li> </ul>

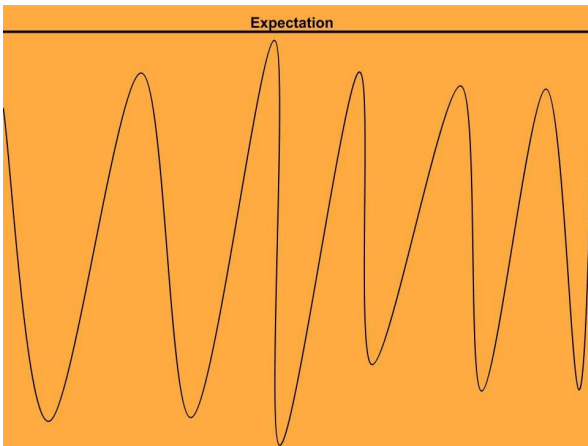
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**Expectations**

If we set up our expectations at the bottom, this is where we see non-engagement, lack of interaction, and little to no growth.

Limiting..



**Expectations**

If we set up our expectations up high, we scaffold and support youth to reach that high expectation. We accommodate and meet the needs of the youth. Expectation does not change based on circumstances/behavior BUT our work of supporting them to get there does change to meet their needs.

Building resilience.

Building high quality.